



**Our sustainability goals by the year 2020:**

- Zero carbon footprint
- Zero landfill
- Zero hazardous waste generation
- Zero air emissions (VOCs)
- Zero process water use
- 100 percent green electrical energy use
- Company buildings constructed to a minimum LEED Silver certification
- 100 percent of sales from DfE approved products



**Environmental Product Summary**

**Eames® Tables**

**Design Story: Practical Sophistication, Durable Dependability**

In 1964, Charles and Ray Eames designed a table with a single segmented base, constructed of modular units that could support tops of different lengths and widths. Today, more than 40 years later, Eames tables remain a popular choice for those who appreciate durability and performance, as well as sleek and simple beauty.

Available in a range of shapes, finishes, and sizes, Eames tables add a note of practical sophistication to wherever people gather, from large executive conference rooms to systems workstations, work rooms, and cafés. The tables’ primary materials—wood, steel, and aluminum—are all designed for recyclability at the end of many years of dependable use.

**Herman Miller’s Design Protocol**

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products, utilizing the McDonough Braungart Design Chemistry (MBDC) Cradle to Cradle<sup>SM</sup> Design Protocol.

Cradle to Cradle Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in three key areas:

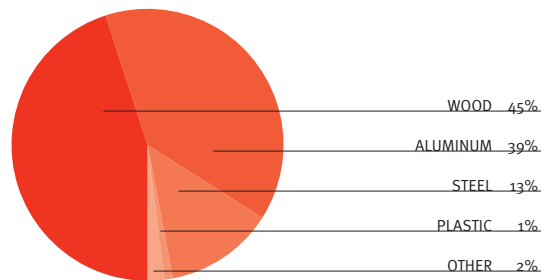
- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product’s useful life?

**level® Certification**

Eames tables are certified **level 1**. The **level** conformance mark ensures a comprehensive, independent, and impartial assessment of the environmental and social impacts of a product.

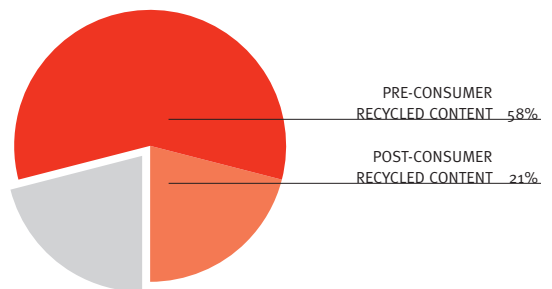
**Material Content**

Eames table components are constructed from wood, aluminum, steel, plastic, and other materials.



An Eames table is up to **52 percent recyclable** at the end of its useful life.

Eames tables are comprised of **79-percent recycled** materials. This figure breaks down to 21-percent post-consumer and 58-percent pre-consumer recycled content.





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# Eames® Tables

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- Wood, while not technically recyclable, can be cycled back to the natural environment, such as through composting. The wood content in our work surfaces and storage unit substrates is comprised of 100-percent reclaimed wood, as certified by the Composite Panel Association's EPP. This wood content is made primarily of sawdust generated by other wood process operations. Additionally, wood waste from our operations can be burned in our energy center, which generates steam that we use in our operations facilities.
- Steel components contain approximately 33 percent recycled content and are 100 percent recyclable.
- Aluminum components are 100 percent recyclable.
- Most metal components have a powder-coat paint finish that emits negligible volatile organic compounds (VOCs).
- *Returnable Packaging*—Packaging materials for Eames tables include corrugated cardboard and polyethylene stretch wrap. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
  - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.

### Manufacturing Process

- *ISO*—Eames tables are manufactured in West Michigan at an ISO 14001-certified site.
- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards.

### Product Performance

- Easy assembly for cost-efficiency and quick parts replacement.
- Easy disassembly for recyclability.
- Modular bases can be configured to support tops up to 22 feet long.
- Designed for durability, an important environmental criterion.
- Backed by Herman Miller's 12-year, 24/7 warranty.

### Indoor Air Quality

Eames tables are GREENGUARD® certified as a low-emitting product that meets current indoor air quality standards.

### Corporate Environmental Policy

For more information on Herman Miller's Corporate Environmental Policy and other environmental efforts, visit the "About Us – Environmental Advocacy" section of [HermanMiller.com](http://HermanMiller.com).

### Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

### LEED

Eames tables may contribute to LEED credits due to its returnable/ reusable packaging, durability, pre-consumer recycled content, and post-consumer content. Depending on location, Eames tables also may contribute to a LEED Regional Materials credit. Please refer to <http://hermanmiller.com/ecoScorecard> or contact your Herman Miller representative for detailed LEED information.

***It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.***

Herman Miller complies with the Federal Trade Commission's Part 260 Guides for the Use of Environmental Marketing Claims.