



Our sustainability goals by the year 2020:

- Zero carbon footprint
- Zero landfill
- Zero hazardous waste generation
- Zero air emissions (VOCs)
- Zero process water use
- 100 percent green electrical energy use
- Company buildings constructed to a minimum LEED Silver certification
- 100 percent of sales from DfE approved products

Environmental Product Summary

Teneo™ Storage Furniture



Design Story: In Harmony with Nature

Each piece of Teneo storage furniture is composed of a mix of three primary elements: ring structure, utility function (doors, drawers, shelves), and cladding enclosure. The elements are combined in numerous ways to create a broad vocabulary of products.

This approach has environmental benefits. The utility and cladding elements of a product can be changed to repurpose the product and give it a different role. That means when your needs evolve, you don't need to replace an entire piece, which lengthens its life.

Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products, utilizing the McDonough Braungart Design Chemistry (MBDC) Cradle to CradleSM Design Protocol.

Cradle to Cradle Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in three key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?

level® Certification

Teneo is **level 1** certified. The **level** conformance mark ensures a comprehensive, independent, and impartial assessment of the environmental and social impacts of a product.

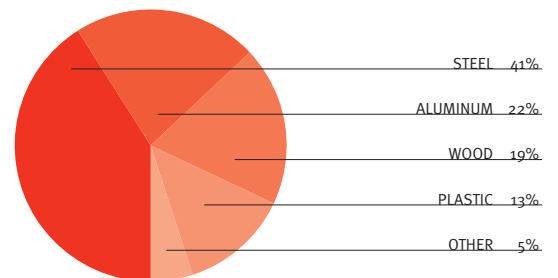
MBDC Cradle to Cradle Certification

Teneo is MBDC Silver Cradle to Cradle certified. This means that Teneo is composed of environmentally safe and healthy materials, is designed for material reuse in a closed-loop system, such as recycling or composting, and is manufactured with zero process water use.

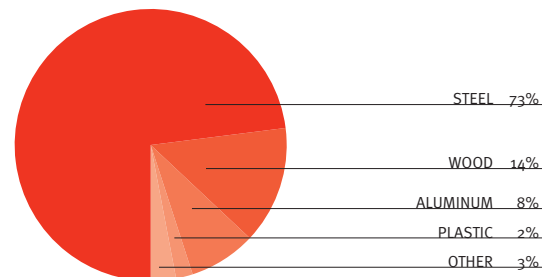
Material Content

Teneo storage furniture is constructed from steel, aluminum, wood, plastic, and other materials.

Easel



Island

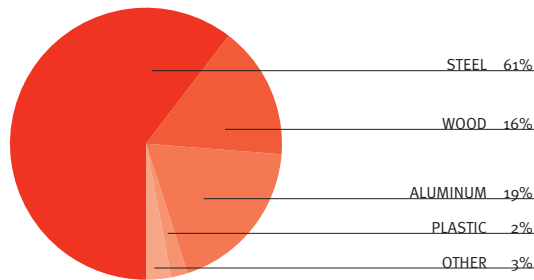




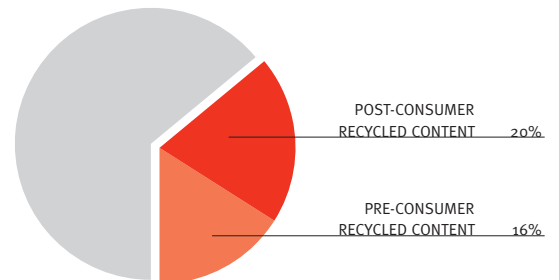
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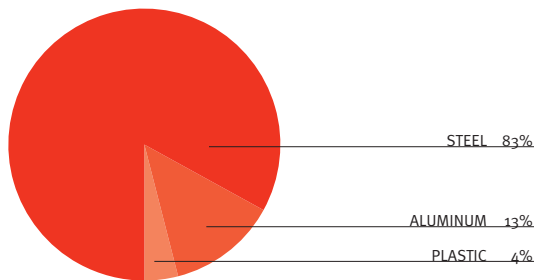
Lectern



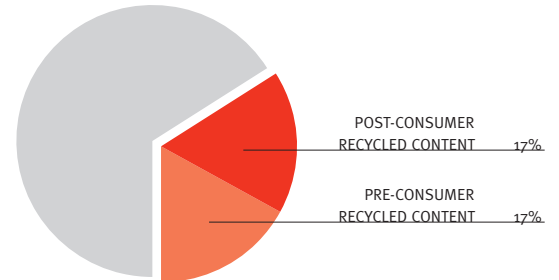
Island



Pedestal



Lectern



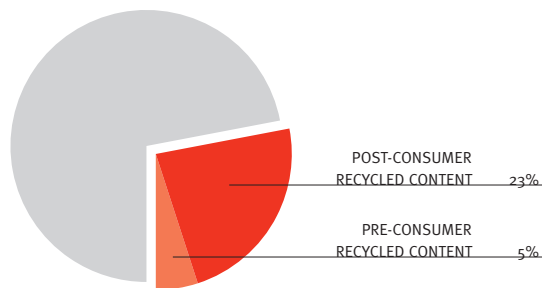
Teneo components are up to **98 percent recyclable** at the end of their useful life.

- Easel—64% recyclable
- Island—83% recyclable
- Lectern—80% recyclable
- Pedestal—98% recyclable

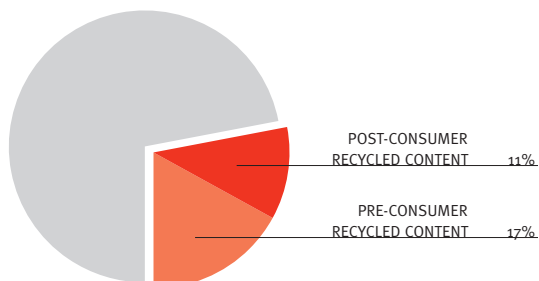
Teneo storage furniture is comprised of approximately **28-percent to 36-percent recycled** materials. This figure breaks down as:

- Easel—11% post-consumer and 17% pre-consumer
- Island—20% post-consumer and 16% pre-consumer
- Lectern—17% post-consumer and 17% pre-consumer
- Pedestal—23% post-consumer and 5% pre-consumer

Pedestal



Easel



- Steel components contain approximately 33 percent recycled content and are 100 percent recyclable.
- Aluminum components are 100 percent recyclable.
- Wood, while not technically recyclable, can be cycled back to the natural environment, such as through composting. The wood content in our work surfaces and storage unit substrates is comprised of 100-percent reclaimed wood, as certified by the Composite Panel Associations EPP. This wood content is made primarily of sawdust generated by other wood process operations. Additionally, wood waste from our operations can be burned in our energy center, which generates steam that we use in our operations facilities.



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- Most metal components have a powder-coat paint finish that emits negligible volatile organic compounds (VOCs).
- *Recyclable Packaging*—Packaging materials include corrugated cardboard, honeycomb, and polyethylene stretch wrap. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.
 - On large North American orders, disposable packaging can be replaced with reusable shipping blankets.

Manufacturing Process

- *Green Energy and Emissions*—Teneo storage furniture is manufactured with zero process water use.
- *Worker Health and Safety*—The manufacturing facility strives to meet or exceed OSHA standards.

Product Performance

- Designed for minimal material use, reduced energy requirements, easy reconfiguration, and durability.
- Backed by Herman Miller’s 12-year, 24/7 warranty.

Indoor Air Quality

Teneo storage furniture (excluding wood finish options) is GREENGUARD® certified as a low-emitting product that meets current indoor air quality standards.

Corporate Environmental Policy

For more information on Herman Miller’s Corporate Environmental Policy and other environmental efforts, visit the “About Us – Environmental Advocacy” section of HermanMiller.com.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations’ environmental impacts, but require they assist us in decreasing our facilities’ negative environmental effects, as well.

LEED

Teneo storage furniture may contribute to LEED credits due to its returnable/reusable packaging, durability, pre-consumer and post-consumer recycled content. Depending on location, Teneo components

also may contribute to a LEED Regional Materials credit. Please refer to <http://hermanmiller.com/ecoScorecard> or contact your Herman Miller representative for detailed LEED information.

It’s important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Herman Miller complies with the Federal Trade Commission’s Part 260 Guides for the Use of Environmental Marketing Claims.