



Our sustainability goals by the year 2020:

- Zero carbon footprint
- Zero landfill
- Zero hazardous waste generation
- Zero air emissions (VOCs)
- Zero process water use
- 100 percent green electrical energy use
- Company buildings constructed to a minimum LEED Silver certification
- 100 percent of sales from DfE approved products



Environmental Product Summary

Tu™ Filing Storage Furniture

Design Story: Expansive Offering

With its large filing and storage offering, Tu does it all, efficiently, without frills. Practical and down-to-business, it is a great value, focused on essential function without sacrificing quality, choice, or refined looks.

Tu components are made of welded steel, so from an environmental perspective their durability assures many years of dependable use.

Herman Miller’s Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DFE) applies environmentally sensitive design standards to both new and existing Herman Miller products, utilizing the McDonough Braungart Design Chemistry (MBDC) Cradle to CradleSM Design Protocol.

Cradle to Cradle Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in three key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product’s useful life?

level® Certification

Tu filing and storage is certified **level 2**. The **level** conformance mark ensures a comprehensive,

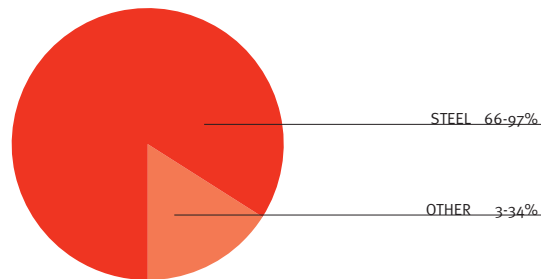
independent, and impartial assessment of the environmental and social impacts of a product.

MBDC Cradle to Cradle Certification

Tu filing and storage is MBDC Silver Cradle to Cradle certified. This means that Tu filing and storage products are composed of environmentally safe and healthy materials, are designed for material reuse in a closed-loop system, such as recycling or composting, and are assembled using 100% renewable energy.

Material Content

Tu filing and storage is constructed from steel and other materials.



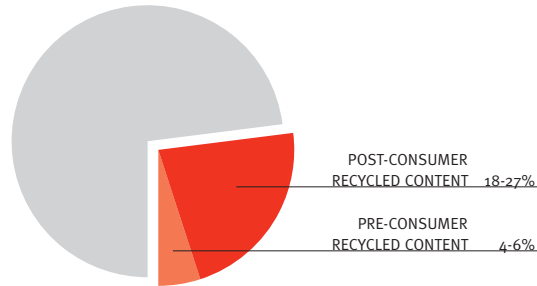
Tu components are up to **98 percent recyclable** at the end of their useful life.

Tu filing and storage is comprised of up to **32-percent recycled** materials. This figure breaks down to 18-percent to 27-percent post-consumer recycled content and 4-percent to 6-percent pre-consumer recycled content.



Environmental Product Summary

Tu™ Filing Storage Furniture



- Steel components contain approximately 33 percent recycled content and are 100 percent recyclable.
- Most metal components have a powder-coat paint finish that emits negligible volatile organic compounds (VOCs).
- Cement components can be recycled at the end of the product's useful life.
- *Returnable/Recyclable Packaging*—Packaging materials include corrugated cardboard, honeycomb, and polyethylene stretch wrap. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.
 - On large North American orders, disposable packaging can be replaced with reusable shipping blankets.

Manufacturing Process

- *ISO*—Tu filing and storage is manufactured in West Michigan at an ISO 14001-certified site.
- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards.

Product Performance

- Designed for minimal material use, reduced energy requirements, easy reconfiguration, and durability.
- Backed by Herman Miller's 12-year, 24/7 warranty.

Indoor Air Quality

Tu filing and storage is GREENGUARD® certified as a low-emitting product that meets current indoor air quality standards.

Corporate Environmental Policy

For more information on Herman Miller's Corporate Environmental Policy and other environmental efforts, visit the "About Us – Environmental Advocacy" section of HermanMiller.com.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

LEED

Tu storage furniture may contribute to LEED credits due to its returnable/reusable packaging, durability, pre-consumer and post-consumer recycled content. Depending on location, Tu components also may contribute to a LEED Regional Materials credit. Please refer to <http://hermanmiller.com/ecoScorecard> or contact your Herman Miller representative for detailed LEED information.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Herman Miller complies with the Federal Trade Commission's Part 260 Guides for the Use of Environmental Marketing Claims.