

Our sustainability goals by the year 2020:

- Zero landfill
- Zero hazardous waste generation
- Zero air emissions (VOCs)
- Zero process water use
- 100 percent green electrical energy use
- Company buildings constructed to a minimum LEED Silver certification
- 100 percent of sales from DfE approved products



Environmental Product Summary

ENERGY MANAGER

Design Story: Helping you reduce energy use and costs

Energy Manager integrates with Herman Miller systems to help you save energy, measure workstation occupancy, and measure energy use. It manages the on/off of two of the four circuits of power in Herman Miller workstations. Energy Manager can pay for itself from the energy saved. It also can also contribute LEED points.

Energy Manager provides detailed occupancy reports that help you continually optimize your real estate. When you know the actual use-data, you know how to adjust square footage to gain real estate savings. Energy Manager also tells you exactly how much energy you are using, right down to the circuit level. You can quantify and track progress toward your energy- and cost-reduction goals.

Energy Manager is available only from Herman Miller. It works in Action Office®, Ethospace®, My Studio Environments™, Prospects®, and Vivo® systems.

Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products, utilizing the McDonough Braungart Design Chemistry (MBDC) Cradle to CradleSM Design Protocol.

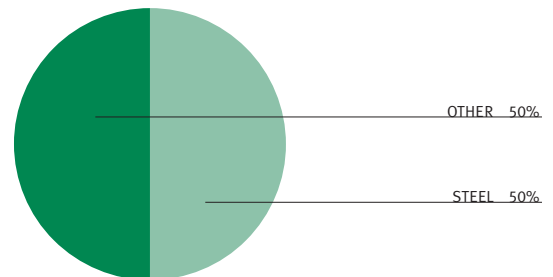
Cradle to Cradle Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in three key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?

- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?

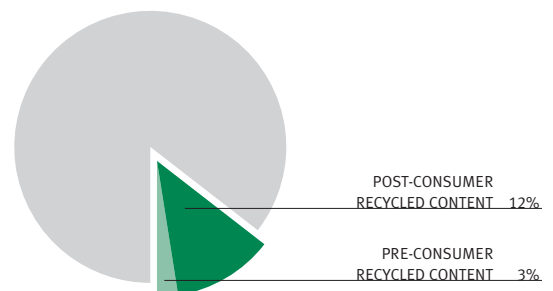
Material Content

Energy Manager's components are constructed from steel and other materials such as copper, plastic, and printed circuit boards.



All of the steel is easily recycled so that **50% of Energy Manager** can be recycled at the end of its useful life.

Energy Manager is comprised of **15% recycled materials**. This figure breaks down to 12% post-consumer and 3% pre-consumer recycled content.



ENERGY MANAGER

- Steel components contain approximately 29-percent recycled content and are 100-percent recyclable.
- Plastic components are identified with an ASTM recycling code whenever possible to aid in returning these materials to the recycling stream.
- *Returnable/Recyclable Packaging* – Energy Manager packaging materials include corrugated cardboard and a polyethylene plastic bag to protect it from soiling or dust. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Manufacturing Process

- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards.

Product Performance

- Designed and created to minimize material and energy use.
- Backed by Herman Miller's 1-year warranty.

Corporate Environmental Policy

For more information on Herman Miller's Corporate Environmental Policy and other environmental efforts, see our Environmental Advocacy brochure, or visit "The Environment" section of HermanMiller.com.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

LEED

Herman Miller's Energy Manager may contribute to LEED credits due to its energy performance, recyclable packaging, durability, and pre-consumer and post-consumer recycled content. Please contact your Herman Miller representative for detailed LEED credit sheets.

Herman Miller complies with the Federal Trade Commission's Part 260 Guides for the Use of Environmental Marketing Claims.