

Our sustainability goals by the year 2020:

- Zero landfill
- Zero hazardous waste generation
- Zero air emissions (VOCs)
- Zero process water use
- 100 percent green electrical energy use
- Company buildings constructed to a minimum LEED Silver certification
- 100 percent of sales from DfE approved products



Environmental Product Summary

ETHOSPACE® SYSTEM

Design Story: A Proven Frame-and-Tile System

Since its introduction in 1985, the Ethospace system's durability and flexibility have ensured it remains the leading frame-and-tile system. Ethospace continues to evolve, its new components fitting comfortably alongside existing ones to expand its life and usefulness.

The first system to make natural light a given in its design, Ethospace uses glass tiles, translucent materials and lower-height walls to allow more sunlight into an office environment, while reducing the need for artificial lighting. Additionally, new configurations incorporating open returns and up-mounted storage reduce the amount of materials used in and on Ethospace's frame walls.

Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for the Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products, utilizing the McDonough Braungart Design Chemistry (MBDC) Cradle to CradleSM Design Protocol.

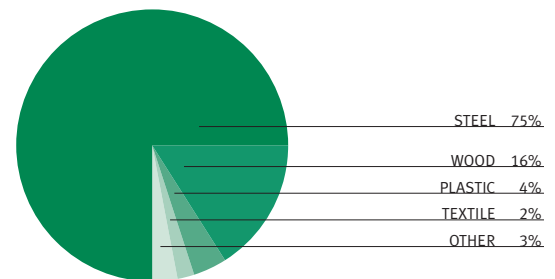
Cradle to Cradle Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in three key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can

the materials be recycled at the end of the product's useful life?

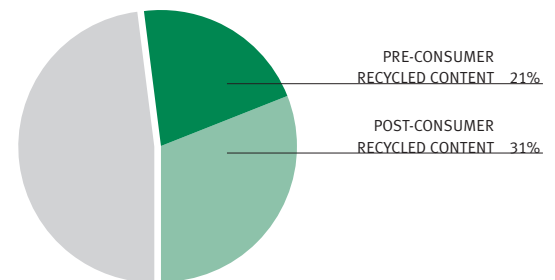
Material Content

Ethospace system components are constructed from steel, wood, plastic, other materials, and textile.



The Ethospace system is up to **78 percent recyclable** at the end of its useful life.

Ethospace is made of **52 percent recycled** materials. The recycled content breaks down to 31-percent post-consumer and 21-percent pre-consumer content.



- Steel components are 100 percent recyclable.
- Wall frames are finished with an autophoretic coating, which is free of volatile organic compounds (VOCs).

ETHOSPACE® SYSTEM

- Tackboard substrates are derived from sustainably harvested wood products certified in accordance with the Sustainable Forestry Initiative®.
- Wood content in work surface substrates is comprised of more than 90- to 100-percent reclaimed wood, as certified by Scientific Certification Systems. This wood content is made primarily of sawdust generated by other wood process operations.
- Formcoat® work surfaces are finished with a polyester-based powder coating that seals the wood substrate and reduces off-gassing.
- All veneers used are purchased from suppliers practicing sustainable forestry techniques.
 - Approximately 60-80 percent of veneers are derived from domestically grown woods, notably cherry.
 - Sustainably harvested, rapidly renewable bamboo work surface veneer is also available.
 - All veneers are adhered to the substrate with water-based glues to minimize air emissions.
- Textiles used in Herman Miller products can be made from natural or synthetic fibers. Several textiles are available with 100 percent recycled content.
- Ethospace tiles are also available with Kira fabric, a 100 percent bio-based, compostable fiber.
- Plastic components are identified with an ASTM recycling code whenever possible, to aid in returning these materials to the recycling stream.
- *Returnable/Recyclable Packaging*—Packaging materials include corrugated cardboard, molded pulp, and expanded polystyrene foam. These materials are part of a closed-loop recycling system.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.
 - On large North American orders, disposable packaging can be replaced with reusable shipping blankets.

Manufacturing Process

- *ISO*—Ethospace is manufactured in West Michigan at an ISO 14001-certified site.
- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards.

Product Performance

- Designed for minimal material use, reduced energy requirements, easy reconfiguration, and durability.
- Soiled or damaged panel tiles are easily replaced.
- Backed by Herman Miller's 12-year, 24/7 warranty.

Indoor Air Quality

The Ethospace system is GREENGUARD® certified as a low-emitting product that meets current indoor air quality standards. GREENGUARD-certified products also meet the emissions requirements of the State of Washington Furniture Systems criteria and the U.S. EPA Procurement Guidelines for Office Furniture.

Corporate Environmental Policy

For more information on Herman Miller's Corporate Environmental Policy and other environmental efforts, see our Environmental Advocacy brochure, or visit the "About Us—Environmental Advocacy" section of HermanMiller.com.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

LEED

Ethospace may contribute to LEED credits due to its durability, pre-consumer and post-consumer recycled content, and GREENGUARD certification. Depending on project location, Ethospace also may qualify to contribute to a LEED Regional Materials credit. Please contact your Herman Miller representative for detailed LEED credit sheets.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Herman Miller complies with the Federal Trade Commission's Part 260 *Guides for the Use of Environmental Marketing Claims*.