



Earthright: Herman Miller's Sustainability Goals

Resource Smart

- Zero Waste
- Net Zero Water
- Net Zero Energy

Eco-inspired Design

- All products designed for the environment
- All products BIFMA level 3 certified
- Closed-loop recycling of used product

Community Driven

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart



Environmental Product Summary

Exclave™ Workshop

Design Story:

Creative collaboration is a passion of designer Gianfranco Zaccai. In 1983, he cofounded the Boston office of Continuum, a global design and innovation consultancy with the notion of collaboration and the idea that design happens across different disciplines. Zaccai and his team use a research-based process that focuses on the design of experiences—including physical objects, space, and human interactions—to innovate in a wide range of industries. Continuum partners with clients to discover powerful ideas and realize them as products, services, and brand experiences that improve lives and grow businesses.

In today's competitive business environment, innovation drives organizational success. As organizations increasingly rely on the collaborative work of high-performance teams to drive innovation, providing teams what they need to collaborate effectively becomes essential.

Effective collaboration requires a spatial ecosystem in which every element works with every other element to support human needs and stimulate innovative thinking. Exclave is a cohesive suite of products designed to create collaborative ecosystems across the office landscape.

Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- *LCA*—Have we optimized the product based on the entire life cycle?

FSC® Certification

Herman Miller has Forest Stewardship Council® (FSC) chain of custody certification and offers certain standard laminate and veneer worksurfaces and storage products with wood fronts and tops, with exceptions, as FSC-certified products. For a detailed list of these products and exceptions, please visit HermanMiller.com/certified-wood.



Material Content*

Exclave components are constructed from steel, wood, plastic, fiberglass, aluminum, fabric, and other materials.



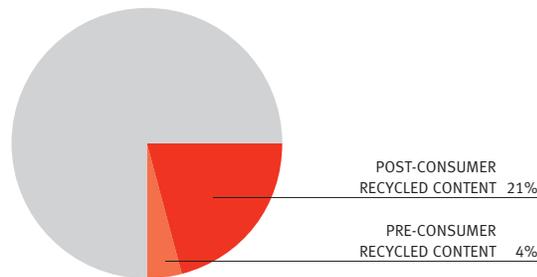


Environmental Product Summary

Exclave Workshop

Exclave components are up to 30 percent recyclable based on availability of recycling facilities.

Exclave components are comprised of approximately 25-percent recycled materials. This figure breaks down to 21% post-consumer and 4% pre-consumer recycled content.



- Steel components contain approximately 37 percent recycled content and are 100 percent recyclable.
- Wood, while not technically recyclable, can be cycled back to the natural environment through processes such as composting. The wood content in our work surfaces, tables, and storage unit substrates is made primarily of sawdust generated by other upstream wood process operations. Additionally, wood waste from our operations is burned in our Energy Center, which generates steam that we use in our manufacturing facilities.
- All veneers used are purchased from suppliers practicing responsible forestry techniques.
 - Approximately 60 to 80 percent of veneers are derived from domestically grown woods, notably cherry.
 - Responsibly harvested, rapidly renewable bamboo work surface veneer is also available.
 - All veneers are adhered to the substrate with water-based glues to minimize air emissions.
- Plastic components are identified with an ASTM recycling code whenever possible, to aid in returning these materials to the recycling stream.
- *Returnable Packaging*—Exclave’s packaging materials include corrugated cardboard and expanded polystyrene foam. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.

- Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.
- On large North American orders, disposable packaging can be replaced with reusable shipping blankets.

- *Renewable Energy*—Exclave is manufactured in West Michigan using 100 percent renewable energy via renewable energy credits and a power purchase agreement.
- *ISO*—Exclave is manufactured in West Michigan at an ISO 14001-certified site.
- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards. Exclave is manufactured at an OHSAS 18001-certified site.

Product Performance

- Designed for minimal material use, reduced energy requirements, easy reconfiguration, and durability.
- The majority of the Exclave offering is backed by Herman Miller’s 12-year, 24/7 warranty.

Corporate Sustainability Policy

For more information on Herman Miller’s Corporate Sustainability Policy and other environmental efforts, please visit HermanMiller.com/environment.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations’ environmental impacts but require they assist us in decreasing our facilities’ negative environmental effects, as well.

LEED

Exclave may contribute to LEED credits due to its returnable/reusable packaging, durability, pre-consumer recycled content, and post-consumer content. Depending on location, Exclave also may contribute to a LEED Regional Materials credit. The Herman Miller LEED calculator may be found on the websites product pages or contact your Herman Miller representative for detailed LEED information.



Environmental Product Summary

Exclave Workshop

rePurposeSM Program

Good design includes thinking about how to recycle used products. Our program, rePurpose, gives new life to furniture that's no longer needed. By employing a thoughtful combination of resale, recycling, and donation on each project, rePurpose ensures each asset, including furniture, equipment, and supplies, reaches its best destination. The rePurpose program is a cost-effective, reliable, and efficient service that protects the environment and benefits the community. rePurpose is a single-source approach, which saves time and money, eliminates liability, and keeps 99 percent of product out of landfills. Its robust web-based reporting helps organization of all types and sizes align economic, environmental, and social goals. Want to learn more about rePurpose? Contact us at rePurpose@hermanmiller.com.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Herman Miller complies with the Federal Trade Commission's Part 260 Guides for the Use of Environmental Marketing Claims.

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