



Earthright: Herman Miller's Sustainability Goals

Resource Smart

- Zero Waste
- Net Zero Water
- Net Zero Energy

Eco-inspired Design

- All products designed for the environment
- All products BIFMA level 3 certified
- Closed-loop recycling of used product

Community Driven

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart

Environmental Product Summary Thrive Portfolio

Ubi™ Work Tools



Design Story:

Any work area takes an active role in supporting what people do when they add items from the Ubi Work Tools portfolio. Individuals can arrange—and rearrange—the portfolio's assortment of tools to suit their personal preferences and workstyles. Based on research into organizing principles, the designs give people a new and richer experience of working.

Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?

- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- *LCA*—Have we optimized the product based on the entire life cycle?

GREENGUARD Certified

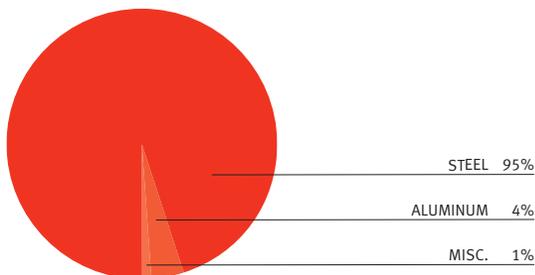
Ubi Work Tools has achieved GREENGUARD Gold certification. GREENGUARD Certified products are certified to GREENGUARD standards for low chemical emissions into indoor air during product usage. For more information, visit ul.com/gg.

Material Content*

Ubi Work Tools are constructed from steel, aluminum, plastic, and zinc.

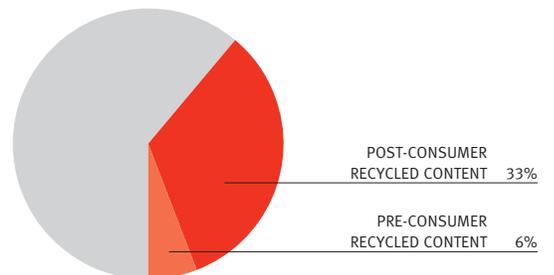
Material Content

Mobile Bag Catch



Recycling Content

Mobile Bag Catch



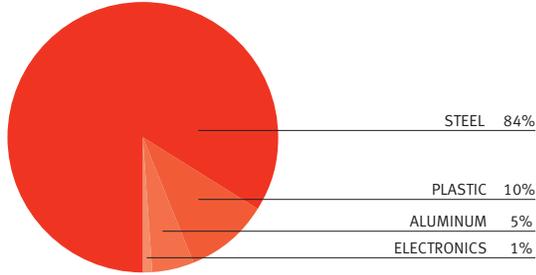


Environmental Product Summary
Thrive Portfolio

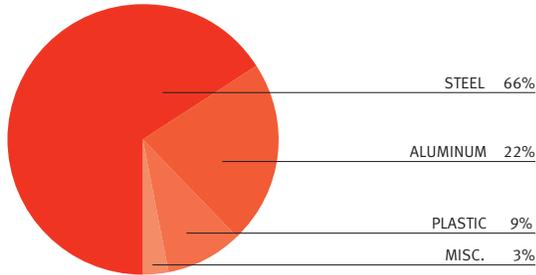
Ubi Work Tools

Material Content

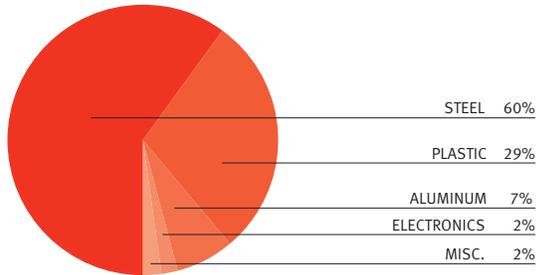
Small Organizer Kit



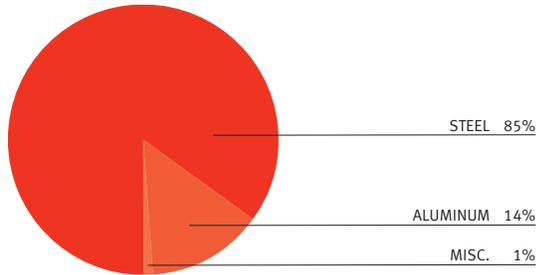
Shelf



Monitor Platform Shelf Kit

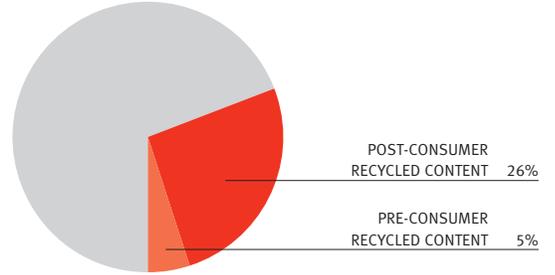


Slim Screen

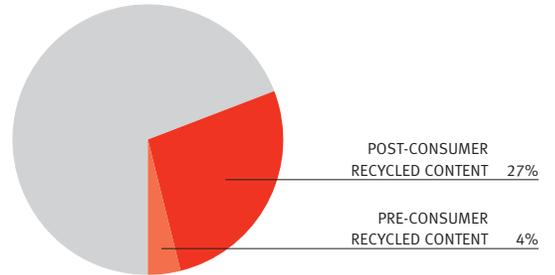


Recycled Content

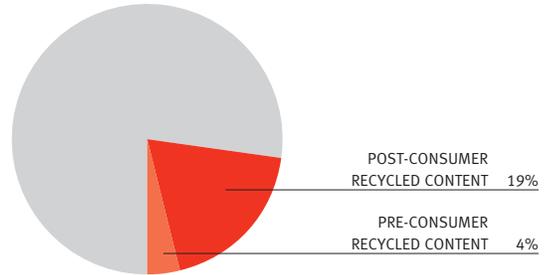
Small Organizer Kit



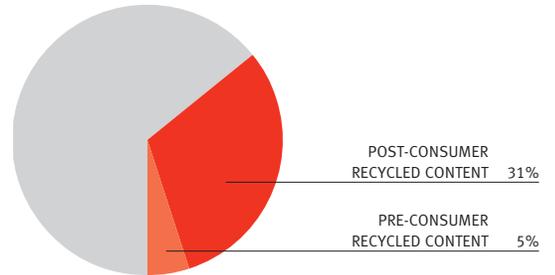
Shelf



Monitor Platform Shelf Kit



Slim Screen





Environmental Product Summary
Thrive Portfolio

Ubi Work Tools

Ubi Work Tools are 87 - 99 percent recyclable based on availability of recycling facilities.

Ubi tools are comprised of 22 - 39-percent recycled materials. This figure breaks down to 19 - 33-percent post-consumer and 4 - 6-percent pre-consumer recycled content.

- Steel components contain approximately 13 percent recycled content and are 100 percent recyclable.
- Aluminum components contain 85% recycled content and are 100 percent recyclable.
- *Returnable Packaging*—Packaging materials for Ubi tools include corrugated cardboard and polyethylene stretch wrap. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.

Product Performance

- Backed by Herman Miller's 12-year, 3-shift warranty. 5-year on USB Power Module and Liners.

Corporate Sustainability Policy

For more information on Herman Miller's Corporate Sustainability Policy and other environmental efforts, please visit HermanMiller.com/environment.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

LEED

Ubi Work Tools may contribute to LEED credits due to their returnable/reusable packaging, durability, pre-consumer recycled content, post-consumer content, and GREENGUARD certification. Depending on location, Ubi tools also may contribute to a LEED Regional Materials credit. The Herman Miller LEED calculator may be found on the websites product pages or contact your Herman Miller representative for detailed LEED information.

rePurposeSM Program

Good design includes thinking about how to recycle used products. Our program, rePurpose, gives new life to furniture that's no longer needed. By employing a thoughtful combination of resale, recycling, and donation on each project, rePurpose ensures each asset, including furniture, equipment, and supplies, reaches its best destination. The rePurpose program is a cost-effective, reliable, and efficient service that protects the environment and benefits the community. rePurpose is a single-source approach, which saves time and money, eliminates liability, and keeps 99 percent of product out of landfills. Its robust web-based reporting helps organization of all types and sizes align economic, environmental, and social goals. Want to learn more about rePurpose? Contact us at rePurpose@hermanmiller.com.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.