



Earthright: Herman Miller's Sustainability Strategy

Resource Smart

- Zero Waste
- Net Zero Water
- Net Zero Energy

Eco-inspired Design

- All products designed for the environment
- All products IAQ Gold certified
- Closed-loop recycling of used product

Community Driven

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart



Environmental Product Summary

Genus Tables™

Design Story

Meet Genus: a group of tables both round and rectangular designed to support the highly agile office.

Genus, meaning “a class or group of individuals, or of species of individuals”, was inspired by the need for versatile table solutions that can transition from casual discussions to formal meetings and interviews to training sessions with ease.

Genus’ low-key look also adds to its versatility, allowing for endless table combinations across any number of spaces.

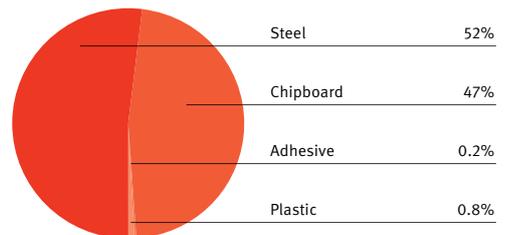
Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

- Material Chemistry and Safety of Inputs –What chemicals are in the materials we specify, and are they the safest available?
- Disassembly – Can we take products apart at the end of their useful life, to recycle their materials?
- Recyclability – Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product’s useful life?
- LCA – Have we optimised the product based on the entire life cycle?

Material Content



Genus Tables components are constructed from steel, Chipboard, Adhesive and Plastic.

- Steel components contain approximately 6.82 percent recycled content and are 100 percent recyclable.
- Most metal components are finished using materials that emit negligible volatile organic compounds (VOCs).
- Plastic components are identified with an ASTM recycling code whenever possible, to aid in returning these materials to the recycling stream.
- Returnable Packaging – Genus Tables’ packaging materials include corrugated cardboard and expanded polystyrene foam. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
- Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.
- Renewable Energy - Genus is manufactured in Dongguan, China in a facility that purchases renewable energy credits.

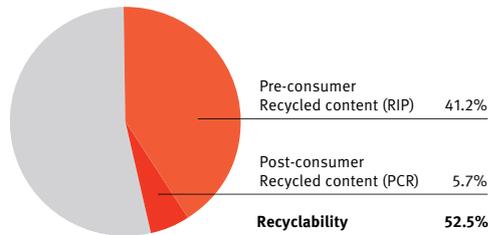


Environmental Product Summary Genus Tables™

Material Content (Con't)

- ISO - Genus Tables is manufactured in Dongguan, China in a facility with ISO 14001 & ISO 9001 certified site.
- Worker Health and Safety - Herman Miller strives to meet or exceed ISO standards. Genus Tables is manufactured at an ISO 45001:2008 certified site.

Recycle Content



Genus Tables is comprised of 26.3 percent (Postconsumer +1/2 Pre consumer) recycled content. This figure breaks down to 5.7 percent post-consumer and 41.2 percent pre-consumer recycled content.

Product Performance

- Designed for minimal material use, reduced energy requirements, easy reconfiguration, and durability.
- Easy assembly for cost-efficiency and quick parts replacement.
- Easy disassembly for recyclability.
- Designed for durability, an important environmental criterion.
- Backed by Herman Miller's 12 years industry-leading standard warranty.

Certified

- BIFMA | IAQ | GB

Corporate Sustainability Policy

For more information on Herman Miller's Corporate Sustainability Policy and other environmental efforts, please visit: hermanmiller.com/environment

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

www.hermanmiller.com/en_apc

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