



Earthright: Herman Miller's Sustainability Strategy

Resource Smart

- Zero Waste
- Net Zero Water
- Net Zero Energy

Eco-inspired Design

- All products designed for the environment
- All products GreenTag™ certified
- Closed-loop recycling of used product

Community Driven

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart



Environmental Product Summary

Imagine Desking System™

Easy and flexible

Imagine is a flexible, high-quality desking system that addresses a broad range of workplace needs across the floorplate. Whether you're looking for deeper team collaboration, a boost in creativity, or increased focus, Imagine is the backbone of the settings that help people do their best work, naturally.

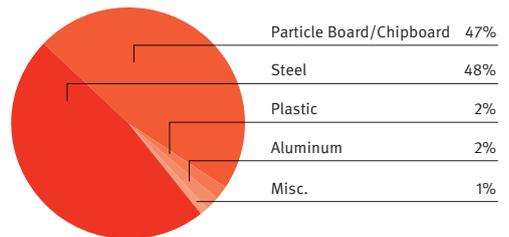
Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimising the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

- Material Chemistry and Safety of Inputs –What chemicals are in the materials we specify, and are they the safest available?
- Disassembly – Can we take products apart at the end of their useful life, to recycle their materials?
- Recyclability – Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- LCA – Have we optimised the product based on the entire life cycle?

Material Content*



Imagine components are constructed from steel, Particle board/ chipboard, plastic, aluminum and misc.

- Steel components contain approximately 13 percent recycled content and are 100 percent recyclable.
- Most metal components are finished using materials that emit negligible volatile organic compounds (VOCs).
- Plastic components are identified with an ASTM recycling code whenever possible, to aid in returning these materials to the recycling stream.
- Returnable Packaging – Imagine's packaging materials include corrugated cardboard and expanded polystyrene foam. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
- Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.



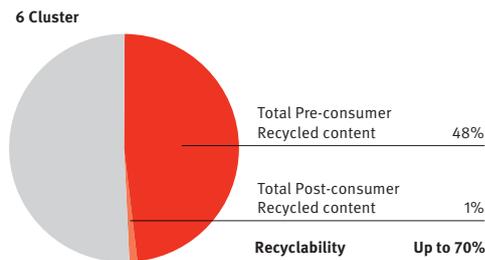
Environmental Product Summary

Imagine Desking System™

Material Content (continued)

- ISO - Imagine is manufactured in Herman Miller Dongguan, China at an ISO 14001 & ISO 9001 -certified site.
- Worker Health and Safety - Herman Miller strives to meet or exceed OSHA standards. Imagine is manufactured at an OHSAS 18001-2007 certified site.

Recycle Content



Imagine is comprised of 49 percent recycled materials. This figure breaks down to 1 percent post-consumer and 48 percent pre-consumer recycled content in 6 cluster setting.

Product Performance

- Designed for minimal material use, reduced energy requirements, easy reconfiguration, and durability.
- Easy assembly for cost-efficiency and quick parts replacement.
- Easy disassembly for recyclability.
- Bases can support tops up to 1800mm Long
- Designed for durability, an important environmental criterion.
- Backed by Herman Miller's 8 industry-leading standard warranty.

Certified

- AFRDI Blue Tick | BIFMA X5.5, X5.6 | GreenTag™ | Green Guard | GB/T 3325

Corporate Sustainability Policy

For more information on Herman Miller's Corporate Sustainability Policy and other environmental efforts, please visit HermanMiller.com/environment.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimise their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

LEED

Imagine may contribute to LEED credits due to its returnable/reusable packaging, durability, and pre-consumer recycled content. Depending on location, Imagine also may contribute to a LEED Regional Materials credit. Please contact your Herman Miller representative for detailed LEED information.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

www.hermanmiller.com/asia

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 * The environmental data provided is representative of a typical configuration.
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