



**Earthright: Herman Miller's Sustainability Strategy**

**Resource Smart**

- Zero Waste
- Net Zero Water
- Net Zero Energy

**Eco-inspired Design**

- All products designed for the environment
- All products IAQ Gold certified
- Closed-loop recycling of used product

**Community Driven**

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart



**Environmental Product Summary**

**Shift Levels™**

**Design Story**

'To shift' means 'to move or cause to move from one place to another.'

The Shift Levels Height Adjustable table was designed for exactly this: it was driven by the need in contemporary organisations for furniture that can move between functions, and fast.

Drawing on the streamlined sit-to-stand, Shift Levels can adjust to suit the activities at hand – making it the perfect product for the current climate, and for the workplace in flux.

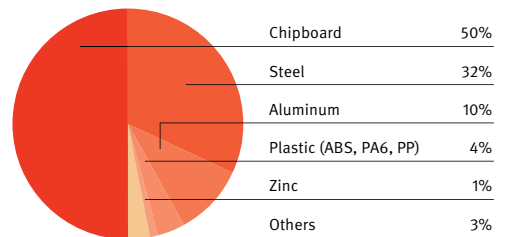
**Herman Miller's Design Protocol**

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

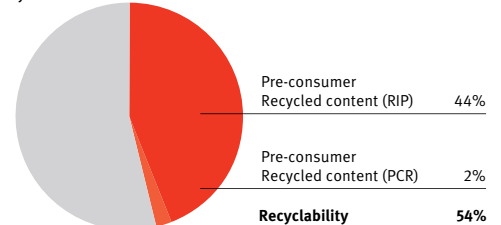
The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

- Material Chemistry and Safety of Inputs –What chemicals are in the materials we specify, and are they the safest available?
- Disassembly – Can we take products apart at the end of their useful life, to recycle their materials?
- Recyclability – Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- LCA – Have we optimised the product based on the entire life cycle?

**Material Content**



**Recycled Content**



**Material Content**

Shift Levels Office table components are constructed from aluminum, steel, plastic (mixed) zinc, particle board / chipboard and other materials.

Shift Levels comprises approximately 45% recycled materials\*

- 45% pre consumer
- 1% post-consumer
- Recyclability 54%
- Shift Levels comprised of 24 percent (Postconsumer+1/2 Pre consumer) recycled content. This figure breaks down to 2 percent post-consumer and 44 percent pre-consumer recycled content.

Herman Miller products can be disassembled with standard tools thereby allowing reuse, refurbishment, repair and recycling of components.



## Environmental Product Summary

# Shift Levels™

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### **Material Content (continued)**

Indoor Advantage Gold certification assures that furniture products support a healthy indoor

environment by meeting strict chemical emission limits for volatile organic compounds (VOCs).

### **Corporate Sustainability Policy**

For more information on Herman Miller's Corporate Sustainability Policy and other environmental efforts, please visit: [hermanmiller.com/environment](https://www.hermanmiller.com/environment)

The management system governing the manufacture of this product at our Dongguan, China facility is ISO14001, ISO9001 and ISO45001 certified site.

### **Supplier Support**

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment.

We operate a successful closed-loop packaging scheme with key component suppliers. Wherever possible we segregate reusable packaging and pass it back to the supplier, who in turn reuses the packaging for future deliveries to Herman Miller.

[www.hermanmiller.com/asia](https://www.hermanmiller.com/asia)

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\* The environmental data provided is representative of a typical configuration.  
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