Earthright: Herman Miller’s Sustainability Goals

Resource Smart
• Zero Waste
• Net Zero Water
• Net Zero Energy

Eco-inspired Design
• All products designed for the environment
• All products BIFMA level 3 certified
• Closed-loop recycling of used product

Community Driven
• All employees engaged in Earthright
• All suppliers committed to be Resource Smart

Environmental Product Summary
Thrive Portfolio
Motia™ Sit-to-Stand Tables

Product Story
In an ongoing effort to promote wellness in the workplace, the Motia Sit-to-Stand Table puts people and workplaces in motion. Moving with workers and their workflow, Motia enables a smooth transition between sitting and standing. Designed with quality, minimal materials, and available in various finishes, Motia makes height adjustability easy to afford, easy to use, and easy to integrate—in any setting.

Promote Wellness at Work
It’s commonly known that a sedentary lifestyle can cause a higher risk of health problems. However, most of us are motionless about 21 hours a day, between sitting and sleeping. The Motia Sit-to-Stand Table makes it easier to move throughout the workday—keeping bodies healthier.

Well-made Tables for Employee Wellbeing
Motia offers reliable height adjustability and unmistakable Herman Miller quality. Designed to integrate with any workplace, Motia tables require minimal assembly upon delivery and come with a 5-year, 3-shift Herman Miller Warranty.

Ease into Sit-to-Stand Solutions
Height-adjustable solutions are gaining popularity within workplaces, promoting health and happiness. At an affordable price point, Motia is an opportunity to ease into height adjustability with a Herman Miller product.

Brand Positioning Statement
For people seeking the essentials in height-adjustable solutions, the Motia Sit-to-Stand Table delivers affordability and wellness at work with Herman Miller quality and design.

Herman Miller’s Design Protocol
Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:
• Material Chemistry and Safety of Inputs—What chemicals are in the materials we specify, and are they the safest available?
• Disassembly—Can we take products apart at the end of their useful life, to recycle their materials?
• Recyclability—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product’s useful life?
• LCA—Have we optimized the product based on the entire life cycle?

level® Certification
Motia Tables are level 3 certified. The level conformance mark ensures a comprehensive, independent, and impartial assessment of the environmental and social impacts of a product. For more information, go to www.levelcertified.org.

FSC® Certification
Herman Miller has Forest Stewardship Council® (FSC) chain of custody certification and offers certain standard laminate and veneer worksurfaces and storage products with wood fronts and tops, with exceptions, as FSC-certified products. For a detailed list of these products and exceptions, please visit HermanMiller.com/certified-wood.
GREENGUARD Certified
Motia Tables have achieved GREENGUARD and GREENGUARD Gold Certifications. GREENGUARD Certified products are certified to GREENGUARD standards for low chemical emissions into indoor air during product usage. For more information, visit ul.com/gg.

Material Content*
Motia Table components are constructed from steel, particle board, and miscellaneous.

- STEEL 69%
- PARTICLEBOARD 26%
- HPL 2%
- PLASTIC 1%
- ALUMINUM 1%
- ZINC 1%

A Motia Table is up to 71 percent recyclable based on availability of recycling facilities.

Motia Tables are comprised of 49-percent recycled materials. This figure breaks down to 22-percent post-consumer and 27-percent pre-consumer recycled content.

- PRE-CONSUMER RECYCLED CONTENT 27%
- POST-CONSUMER RECYCLED CONTENT 22%

- Wood, while not technically recyclable, can be cycled back to the natural environment through processes such as composting. The wood content in our work surfaces, tables, and storage unit substrates is made primarily of sawdust generated by other upstream wood process operations. Additionally, wood waste from our operations is burned in our Energy Center, which generates steam that we use in our manufacturing facilities.

- Steel components contain approximately 37 percent recycled content and are 100 percent recyclable.

- Most metal components are finished using materials that emit negligible volatile organic compounds (VOCs).

Returnable Packaging—Packaging materials for Motia Tables include corrugated cardboard and polyethylene stretch wrap. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.

- Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.

Manufacturing Process
- ISO—Motia Tables are manufactured in West Michigan at an ISO 14001-certified site.

- Worker Health and Safety—Herman Miller strives to meet or exceed OSHA standards. Motia Tables are manufactured at an OHSAS 18001-certified site.

Product Performance
- Easy assembly for cost-efficiency and quick parts replacement.
- Easy disassembly for recyclability.
- Bases can support tops up to 84" long.
- Designed for durability, an important environmental criterion.

Corporate Sustainability Policy
For more information on Herman Miller’s Corporate Sustainability Policy and other environmental efforts, please visit HermanMiller.com/environment.

Supplier Support
At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations’ environmental impacts, but require they assist us in decreasing our facilities’ negative environmental effects, as well.

Herman Miller
LEED
Motia Tables may contribute to LEED credits due to their returnable/reusable packaging, durability, pre-consumer recycled content, and post-consumer content. Depending on location, Motia Tables also may contribute to a LEED Regional Materials credit. Please refer to http://hermanmiller.com/ecoScorecard or contact your Herman Miller representative for detailed LEED information.

rePurpose™ Program
Good design includes thinking about how to recycle used products. Our program, rePurpose, gives new life to furniture that’s no longer needed. By employing a thoughtful combination of resale, recycling, and donation on each project, rePurpose ensures each asset, including furniture, equipment, and supplies, reaches its best destination. The rePurpose program is a cost-effective, reliable, and efficient service that protects the environment and benefits the community. rePurpose is a single-source approach, which saves time and money, eliminates liability, and keeps 99 percent of product out of landfills. Its robust web-based reporting helps organization of all types and sizes align economic, environmental, and social goals. Want to learn more about rePurpose? Contact us at rePurpose@hermanmiller.com.

It’s important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.