**VOTE BY INTERNET**

*Before The Meeting - Go to [www.proxyvote.com](http://www.proxyvote.com)*

Use the Internet to submit your voting instructions and for electronic delivery of information up until 11:59 P.M. Eastern Time the day before the Meeting date. Have your proxy card in hand when you access the web site and follow the instructions to obtain your records and to create an electronic voting instruction form.

*During The Meeting - Go to [www.virtualshareholdermeeting.com/MLHR2020](http://www.virtualshareholdermeeting.com/MLHR2020)*

You may attend the Meeting via the Internet and vote during the Meeting. Have the information that is printed in the box marked by the arrow available and follow the instructions.

**VOTE BY PHONE - 1-800-690-6903**

Use any touch-tone telephone to transmit your voting instructions up until 11:59 P.M. Eastern Time the day before the Meeting date. Have your proxy card in hand when you call and then follow the instructions.

**VOTE BY MAIL**

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Herman Miller, Inc., c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

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**HERMAN MILLER, INC.**

**Vote on Directors**

The Board of Directors recommends a vote FOR the listed nominees:

1. **Director Vote**
   - TO ELECT THREE DIRECTORS TO SERVE UNTIL 2023
   - 01) Mary Vermeer Andringa
   - 02) Andrea (Andi) R. Owen
   - 03) Candace S. Matthews

**Vote on Proposals**

The Board of Directors recommends a vote FOR the proposals.

2. **Proposal to ratify the appointment of KPMG LLP as our independent registered public accounting firm.**

3. **Proposal to approve the Herman Miller, Inc. 2020 Long-Term Incentive Plan.**

4. **Proposal to approve, on an advisory basis, the compensation paid to the Company’s named executive officers.**

The Proxies will vote the shares in accordance with the directions on this card. If a choice is not indicated, the Proxies will vote the shares “FOR” the nominees and “FOR” proposals 2, 3, and 4.

At their discretion, the Proxies are authorized to vote upon such other business as may properly come before the meeting or adjournment thereof.

Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor, administrator, or other fiduciary, please give full title as such. Joint owners should each sign personally. All holders must sign. If a corporation or partnership, please sign in full corporate or partnership name by authorized officer.

<table>
<thead>
<tr>
<th>Signature</th>
<th>[PLEASE SIGN WITHIN BOX]</th>
<th>Date</th>
<th>Signature (Joint Owners)</th>
<th>Date</th>
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</thead>
</table>
Herman Miller, Inc.

By signing this card, voting by telephone or voting by Internet, the shareholder appoints Michael A. Volkema and Jacqueline H. Rice, and each of them, Proxies, with full power of substitution, to vote all of the undersigned's shares of Herman Miller, Inc. Common Stock (Common Stock) at the Annual Meeting of Shareholders to be held on Monday, October 12, 2020 at 10:30 a.m. ET at www.virtualshareholdermeeting.com/MLHR2020, and any adjournments or postponements thereof, upon all subjects that may properly come before the meeting, including the matters described in the proxy statement furnished herewith, subject to any directions indicated on the reverse side of this card.

Continued and to be signed on reverse side