

Improving the Open-Plan Office

Easier to chat with colleagues? Check. Distractions, distractions, distractions? Also check. Today, more than 70 percent of workplaces have an open plan. Although companies save big when they fit more people into smaller spaces, a lack of designated areas for collaboration and solo work can make offices look and feel chaotic. They can also make people less productive—and less likely to stick around.

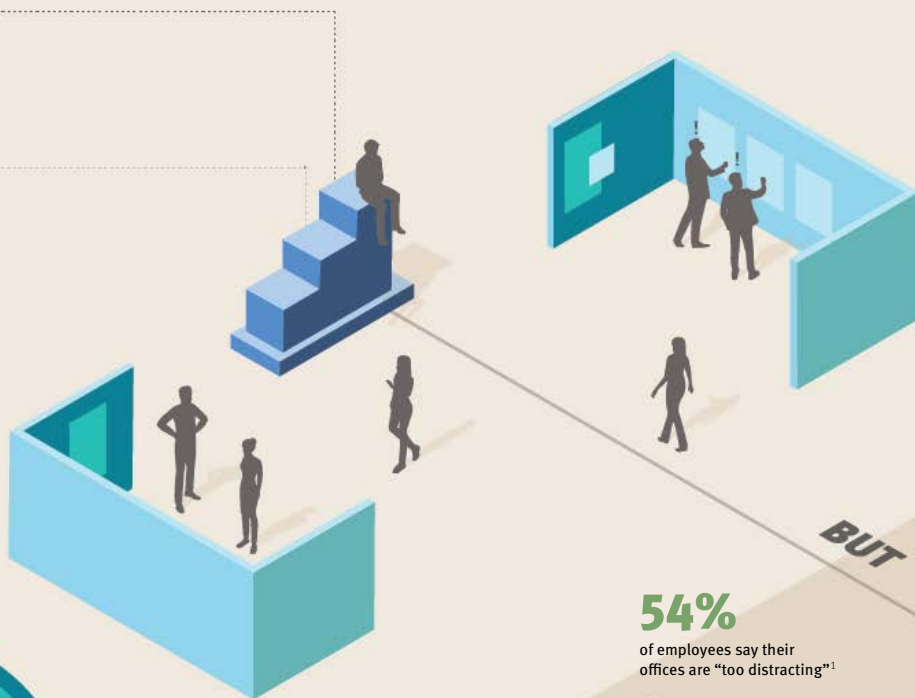
People are

1.7x

more likely to be engaged at work if they have privacy when they need it³

1.5x

more likely to be engaged at work if they have spaces that let them connect with coworkers³



BUT

54%

of employees say their offices are "too distracting"¹

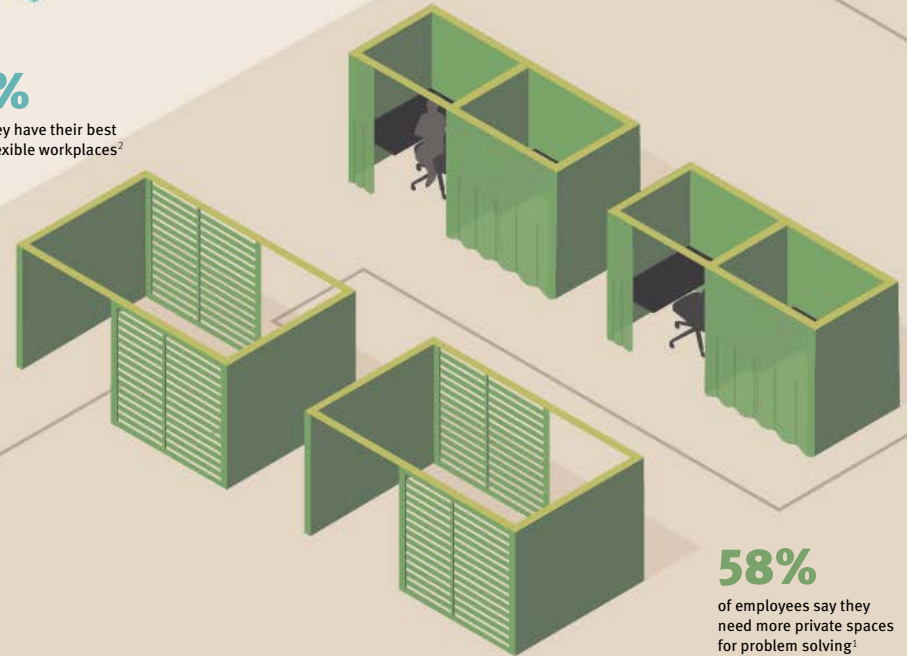
The #2

complaint from employees is a loss of visual privacy¹



82%

believe they have their best ideas in flexible workplaces²



58%


of employees say they need more private spaces for problem solving¹

Although people enjoy easily connecting with one another in an open office, they also crave clarity among the sea of workspaces—and privacy when they need it. Enter Overlay.



Overlay is a system of freestanding, movable walls that defines space and gives organizations the agility to evolve on the fly. For more, visit hermanmiller.com/overlay or connect with your local sales representative.

1. Belk, William. 2017. "58% Of High-Performance Employees Say They Need More Quiet Work Spaces.". Blog. Hackernoon. <https://hackernoon.com/58-of-high-performance-employees-say-they-need-more-quiet-work-spaces-4381241a6453>.
2. Capital One. 2017. "Survey Reveals That 82% Of Office Professionals Believe Companies Can't Encourage Innovation Without An Innovative Workplace Design And Environment". <http://press.capitalone.com/phoenix.zhtml?c=251626&p=irol-newsArticle&ID=2297152>.
3. Gallup. 2017. "State Of The American Workplace". Washington D.C.
4. The Wall Street Journal. 2018. "Why You Can't Concentrate At Work", 2018. <https://www.wsj.com/articles/why-you-cant-concentrate-at-work-1494342840>.

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