

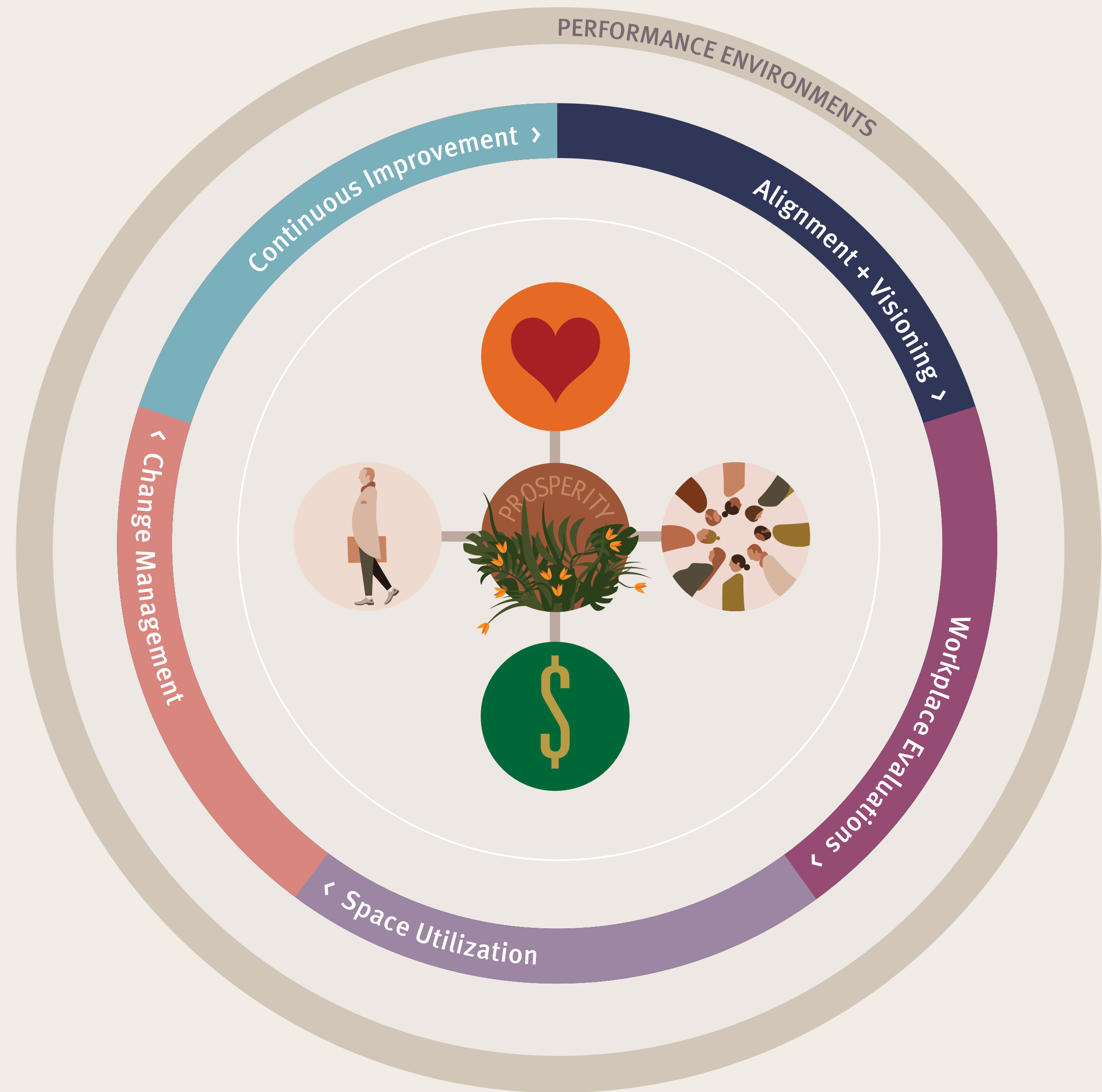


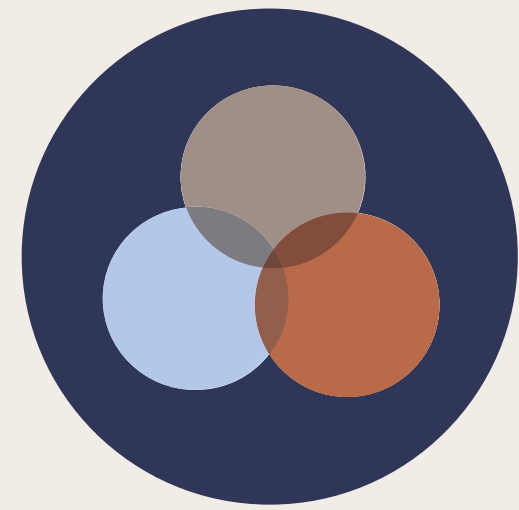
Performance EnvironmentsTM

**WORKPLACE STRATEGY &
CONSULTING SERVICES**

Performance Environments

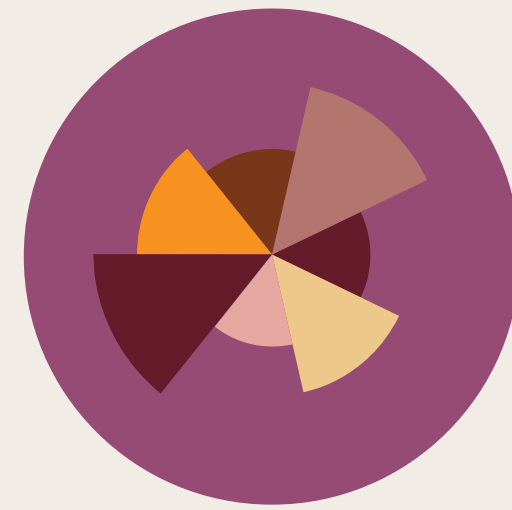
Performance Environments is a comprehensive and proprietary suite of workplace knowledge and consulting services.





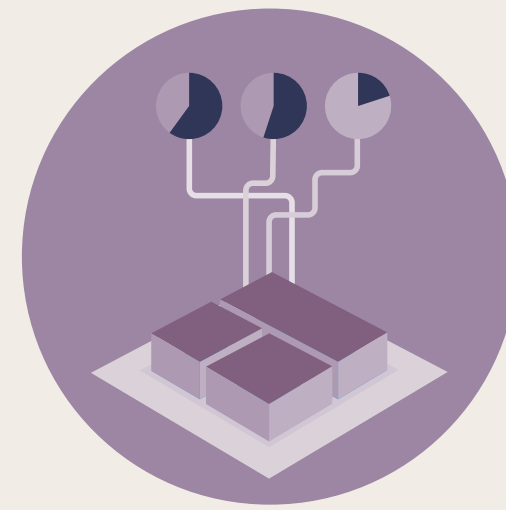
Alignment + Visioning

Services:
Alignment Workshop
Visioning Session



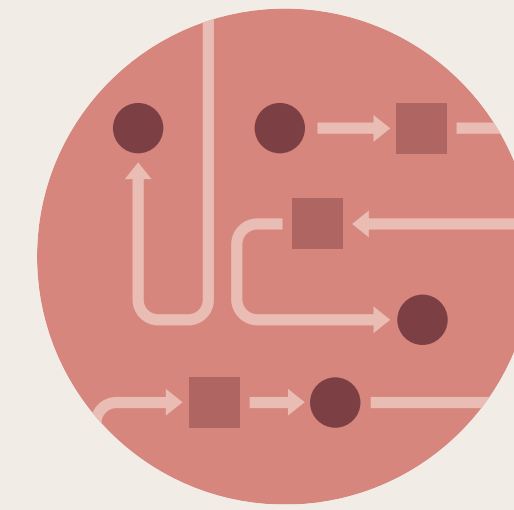
Workplace Evaluations

Services:
Focus Groups
Ethnography
Surveys
Space Syntax



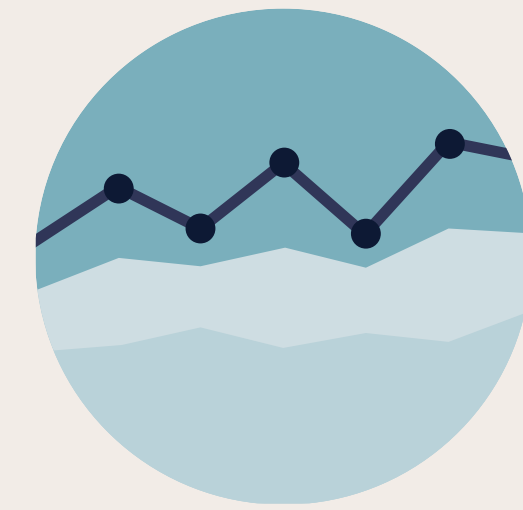
Space Utilization

Services:
Space Utilization



Change Management

Services:
Overview + Planning
Jumpstart
Leadership Workshop
Employee Workshop
Leadership Cascade



Continuous Improvement

Services:
Space Utilization
Focus Groups
Ethnography
Surveys
Space Syntax

Alignment + Visioning

The first step toward achieving a Living Office that enriches both individuals and the organization is developing a common vision. The alignment and visioning process helps an organization's decision-makers think creatively, devise strategy, and gain organizational alignment as they work toward their goals.

Services



Alignment Workshop



Visioning Session

Workplace Evaluations

Through observation and research, we work with organizations to understand how the workplace is currently performing. The data we collect helps decision-makers draw critical conclusions that inform design, improve the lives of the people, and fulfill business priorities.

Services



Focus Groups



Ethnography



Surveys



Space Syntax

Space Utilization

Herman Miller leverages technology to obtain utilization data for workstations, private offices, and conference rooms. Our digital sensing service collects accurate utilization data to help organizations understand the use of their current space.

With accurate and reliable data on how and when work environments are utilized, organizations can make informed decisions about rationalizing and optimizing real estate.

Services



Space Utilization

Change Management

We provide strategic and tactical support to help organizations manage workplace change, achieve business objectives, and, transform change into an opportunity for organizational improvement.

Services



Overview + Planning



Jumpstart



Leadership Workshop



Employee Workshop



Leadership Cascade

Continuous Improvement

A Living Office continuously evolves. Using a unique mix of methodologies, we help organizations measure the success of a workplace transition and provide actionable recommendations for improvement.

Before and after a workplace change, we use quantitative and qualitative research to measure and understand the activities, performance, and overall work experience of individuals, teams, and organizations.

Services



Space Utilization



Focus Groups



Ethnography



Surveys

Get Started

If you're ready to create a workplace and develop management methods that are aligned around people's needs, contact your local Performance Environments consultant.

