

Compendium of Accredited Programs

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Design

At Herman Miller, we believe great design is intuitive, healthful, sometimes playful, and always in style. Our design-focused CEU offerings include an extensive curriculum devoted to healthcare issues, learning environments, and the impact of nature on interior design.

Herman Miller offers the following design-focused CEU presentations and self-studies:

Beyond Four Walls and a Door: Understanding Privacy in the Office

Format:	Self-study																					
Description:	This course provides an understanding of the concept of privacy, the business and psychological need for privacy, varying levels of privacy, and how technology and design can address privacy needs.																					
CEU Values:	<table><tr><td><u>IDCEC</u></td><td>Continuing Education Units (CEU)</td><td>0.1</td></tr><tr><td></td><td>Course #</td><td>5849</td></tr><tr><td></td><td>Subject Code</td><td>2.12</td></tr><tr><td><u>AIA</u></td><td>Learning Units (LU)</td><td>1.0</td></tr><tr><td></td><td>Program #</td><td>4WALLS</td></tr><tr><td></td><td>Provider #</td><td>J308</td></tr><tr><td></td><td>HSW</td><td>No</td></tr></table>	<u>IDCEC</u>	Continuing Education Units (CEU)	0.1		Course #	5849		Subject Code	2.12	<u>AIA</u>	Learning Units (LU)	1.0		Program #	4WALLS		Provider #	J308		HSW	No
<u>IDCEC</u>	Continuing Education Units (CEU)	0.1																				
	Course #	5849																				
	Subject Code	2.12																				
<u>AIA</u>	Learning Units (LU)	1.0																				
	Program #	4WALLS																				
	Provider #	J308																				
	HSW	No																				

Link to diagnostic exercise: www.hmievents.com/CEU/BeyondFourWalls

**Please note, users must complete and pass the online diagnostic exercise to receive credit*

Caring for Caregivers: Process and Facility Redesign

Format:	Presentation																								
Description:	This course provides a working knowledge of how operational efficiencies and good design can have a positive impact on staff, and how creating safe, efficient and healing environments can be utilized as a tool for staff recruitment and retention.																								
CEU Values:	<table><tr><td><u>IDCEC</u></td><td>Continuing Education Units (CEU)</td><td>0.1</td></tr><tr><td></td><td>Course #</td><td>40233</td></tr><tr><td></td><td>Subject Code</td><td>4.5</td></tr><tr><td><u>AIA</u></td><td>Learning Units (LU)</td><td>1.0</td></tr><tr><td></td><td>Program #</td><td>CARECG</td></tr><tr><td></td><td>Provider #</td><td>J308</td></tr><tr><td></td><td>HSW</td><td>Yes</td></tr><tr><td><u>ACHE</u></td><td>Category II Credit</td><td>1.0</td></tr></table>	<u>IDCEC</u>	Continuing Education Units (CEU)	0.1		Course #	40233		Subject Code	4.5	<u>AIA</u>	Learning Units (LU)	1.0		Program #	CARECG		Provider #	J308		HSW	Yes	<u>ACHE</u>	Category II Credit	1.0
<u>IDCEC</u>	Continuing Education Units (CEU)	0.1																							
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<u>AIA</u>	Learning Units (LU)	1.0																							
	Program #	CARECG																							
	Provider #	J308																							
	HSW	Yes																							
<u>ACHE</u>	Category II Credit	1.0																							

The Emergency Department: Form Follows Function

Format:	Presentation																											
Description:	This presentation reviews current operational and physical challenges in today's emergency department, and shows how streamlining process patterns and enhancing operational efficiencies can enhance patient throughput in a very chaotic environment.																											
CEU Values:	<table><tr><td><u>IDCEC</u></td><td>Continuing Education Units (CEU)</td><td>0.1</td></tr><tr><td></td><td>Course #</td><td>40354</td></tr><tr><td></td><td>Subject Code</td><td>4.15</td></tr><tr><td></td><td>Designation</td><td>Health & Safety/Welfare</td></tr><tr><td><u>AIA</u></td><td>Learning Units (LU)</td><td>1.0</td></tr><tr><td></td><td>Program #</td><td>EDFORM</td></tr><tr><td></td><td>Provider #</td><td>J308</td></tr><tr><td></td><td>HSW</td><td>Yes</td></tr><tr><td><u>ACHE</u></td><td>Category II Credit</td><td>1.0</td></tr></table>	<u>IDCEC</u>	Continuing Education Units (CEU)	0.1		Course #	40354		Subject Code	4.15		Designation	Health & Safety/Welfare	<u>AIA</u>	Learning Units (LU)	1.0		Program #	EDFORM		Provider #	J308		HSW	Yes	<u>ACHE</u>	Category II Credit	1.0
<u>IDCEC</u>	Continuing Education Units (CEU)	0.1																										
	Course #	40354																										
	Subject Code	4.15																										
	Designation	Health & Safety/Welfare																										
<u>AIA</u>	Learning Units (LU)	1.0																										
	Program #	EDFORM																										
	Provider #	J308																										
	HSW	Yes																										
<u>ACHE</u>	Category II Credit	1.0																										

Enhancing Safety Through Design

Format: Presentation

Description: This presentation reviews the most common areas in healthcare environments that are potentially dangerous and inefficient and unsafe care practices, with a focus on design practices that support creating safe and efficient environments for patients and staff.

CEU Values: IDCEC Continuing Education Units (CEU) 0.1
Course # 40110
Subject Code 4.15
AIA Learning Units (LU) 1.0
Program # HCESTD
Provider # J308
HSW Yes
ACHE Category II Credit 1.0

The Future of Learning

Format: Presentation

Description: This course helps participants gain perspective on possible futures of learning as a guide to thinking more broadly about project work and key strategic decisions that are underway.

CEU Values: IDCEC Continuing Education Units (CEU) 0.1
Course # 5296
Subject Code 4.5
AIA Learning Units (LU) 1.5
Program # FTRLRN
Provider # J308
HSW No

Green, Lean, and Adaptive Healthcare Environments

Format: Presentation

Description: This presentation reviews the connections between sustainability efforts, lean operations and adaptive spaces. While each could be a separate topic, the thesis is that they are inherently linked to one another and form a strong foundation for a triple bottom line.

CEU Values: IDCEC Continuing Education Units (CEU) 0.1
Course # 40167
Subject Code 4.5
AIA Learning Units (LU) 1.0
Program # LNGRAD
Provider # J308
HSW Welfare
ACHE Category II Credit 1.0

Great Places, Loyal Faces: Workplace Design and the Customer Value Chain

Format: Presentation

Description: This course helps participants gain perspective on the concept of the customer value chain and how to analyze and restructure the workplace to increase customer value.

CEU Values: IDCEC Continuing Education Units (CEU) 0.1
Course # 5862
Subject Code 2.2
AIA Learning Units (LU) 1.0
Program # FACES1
Provider # J308
HSW No

Healthcare Architecture and Design: Clinical Laboratory Department

Format: Presentation

Description: This course highlights the functional and planning aspects of the Clinical Laboratory. It also addresses new technology, sanitation issues, materials handling and future trends.

CEU Values: IDCEC Continuing Education Units (CEU) Not approved for IDCEC CEUs
AIA Learning Units (LU) 2.0
Program # 000250A

Provider #	J308
HSW	Yes

Healthcare Architecture and Design: Pharmacy Department Program

Format:	Presentation	
Description:	This course highlights the functional and planning aspects of the Pharmacy. It also reviews new technology, medication delivery practices, sanitation issues, materials handling, and future trends.	
CEU Values:	<u>IDCEC</u> Continuing Education Units (CEU)	Not approved for IDCEC CEUs
	<u>AIA</u> Learning Units (LU)	2.0
	Program #	000220A
	Provider #	J308
	HSW	Yes

Healthcare Trends and Facility Issues

Format:	Presentation	
Description:	This course reviews the past development of healthcare facilities and current trends, and draws implications regarding what will happen to facilities in the future.	
CEU Values:	<u>IDCEC</u> Continuing Education Units (CEU)	0.1
	Course #	4867
	Subject Code	4.15
	<u>AIA</u> Learning Units (LU)	1.0
	Program #	H401
	Provider #	J308
	HSW	Yes
	<u>ACHE</u> Category II Credit	1.0

Holistic Medicine: The Continuum of Care

Format:	Presentation	
Description:	This course reviews the challenges of caring for the influx of aging Boomers and discusses how outpatient healthcare environments can respond through technology leverage and flexible design approaches for a comprehensive care strategy that reduces ER visits and hospital admissions and promotes health/wellness strategies.	
CEU Values:	<u>IDCEC</u> Continuing Education Units (CEU)	0.1
	Course #	5891
	Subject Code	4.5
	<u>AIA</u> Learning Units (LU)	1.0
	Program #	HOLMED
	Provider #	J308
	HSW	Yes
	<u>ACHE</u> Category II Credit	1.0

Law Firm Trends

Format:	Presentation	
Description:	This course explores law firm trends that support business results for firms with varying specialization, recognizing that the workplace can be a strategic tool to support a law firm's business objectives.	
CEU Values:	<u>IDCEC</u> Continuing Education Units (CEU)	0.1
	Course #	5903
	Subject Code	2.1
	<u>AIA</u> Learning Units (LU)	1.0
	Program #	LAWTDS
	Provider #	J308
	HSW	No

Lean Design in Healthcare Facilities

Format: Presentation
Description: This course reviews current and future operational challenges facing healthcare facilities, with particular attention to lean manufacturing techniques and how they can be implemented.
CEU Values: IDCEC Continuing Education Units (CEU) 0.1
Course # 5009
Subject Code 4.15
AIA Learning Units (LU) 1.0
Program # H1LEAN
Provider # J308
HSW Yes

Making Room for Collaboration

Format: Self-study
Description: This course provides an understanding of the concept of collaboration and how the concept of knowledge sharing is dependent on successful collaboration, as well as how the physical environment supports it.
CEU Values: IDCEC Continuing Education Units (CEU) 0.1
Course # 5851
Subject Code 2.12
AIA Learning Units (LU) 1.0
Program # COLLAB
Provider # J308
HSW No

Link to diagnostic exercise: www.hmievents.com/CEU/Collaboration

**Please note, users must complete and pass the online diagnostic exercise to receive credit*

On the Move: Workplace Mobility

Format: Presentation
Description: This course explores development, drivers, consequences, and challenges of workplace mobility programs, as well as design implications and best practices to accommodate mobile workers.
CEU Values: IDCEC Continuing Education Units (CEU) 0.1
Course # 5892
Subject Code 2.3
AIA Learning Units (LU) 1.0
Program # ONMOVE
Provider # J308
HSW No

Organic Planning: How Nature Enhances Interior Environments

Format: Presentation
Description: This course explores the deep and abiding connection between humankind and the natural environment in supporting health and well being in commercial interiors.
CEU Values: IDCEC Continuing Education Units (CEU) 0.1
Course # 40282
Subject Code 2.10
Designation Welfare
AIA Learning Units (LU) 1.0
Program # ORGPLN
Provider # J308
HSW Yes

Phylogenetic Design: Lessons from Nature

Format: Presentation
Description: This course explores how arch that suggests how natural surroundings may speed recovery time in healthcare environments and improve creative task work.
CEU Values: IDCEC Continuing Education Units (CEU) 0.1
Course # 40342
Subject Code 2.3

<u>AIA</u>	Designation	Welfare
	Learning Units (LU)	1.0
	Program #	PHYLO2
	Provider #	J308
	HSW	Yes

Planning Learning Spaces for Nurturing Innovative Thinkers, Practitioners, and Creatives

Format: Presentation

Description: This 4-hour workshop explores the concept of innovation can drive planning of 21st century learning spaces for undergraduates. The intent is to model and critique innovative approaches for planning creative, collaborative, problem-solving spaces that are as innovative as the learners they serve.

CEU Values:	<u>IDCEC</u>	Continuing Education Units (CEU)	0.4
		Course #	40367
		Subject Code	4.5
		Designation	Welfare
	<u>AIA</u>	Learning Units (LU)	4.0
		Program #	NUTURE
		Provider #	J308
		HSW	No

Saving Money 24x7: Workplace Mobility Programs

Format: Presentation

Description: This course explores worker mobility trends, showing how space utilization can be measured 27 x 7 to inform the organization's real estate strategy.

CEU Values:	<u>IDCEC</u>	Continuing Education Units (CEU)	0.1
		Course #	5907
		Subject Code	2.1
	<u>AIA</u>	Learning Units (LU)	1.0
		Program #	SAVE24
		Provider #	J308
		HSW	No

Space as Message

Format: Presentation

Description: This course explores the challenges and opportunities in using workplace design to communicate messages: brand to the world and culture to employees and the tangible benefits to the organization.

CEU Values:	<u>IDCEC</u>	Continuing Education Units (CEU)	0.1
		Course #	5905
		Subject Code	2.2
	<u>AIA</u>	Learning Units (LU)	1.0
		Program #	SPCMMSG
		Provider #	J308
		HSW	No

Space to Learn

Format: Presentation

Description: New concepts in teaching and learning are changing educational environments.

This course examines the nature of the academic changes that are redefining today's learning spaces.

CEU Values:	<u>IDCEC</u>	Continuing Education Units (CEU)	0.1
		Course #	40366
		Subject Code	4.5
	<u>AIA</u>	Learning Units (LU)	1.0
		Program #	SPCLRN
		Provider #	J308
		HSW	No

Sustain

Herman Miller's Sustain CEU curriculum encompasses our expertise in environmental product design and green buildings, as well as topics related to business and personal sustainability.

It includes the following presentations and self-studies:

Design for the Environment

Format:	Presentation	
Description:	This course reviews Herman Miller's environmental story, including its Cradle-to-Cradle approach to new product development and relationship with the U.S. Green Building Council.	
CEU Values:	<u>IDCEC</u> Continuing Education Units (CEU)	Does not qualify for IDCEC CEUs
	<u>AIA</u> Learning Units (LU)	1.0
	Program #	DFE413
	Provider #	J308
	HSW	No

Does Your Office Fit You? Workplace Ergonomics

Format:	Presentation	
Description:	This course will provide a refresher on understanding the human body and how it works - and what consequences can occur if we don't fit the office to the worker to ensure health, safety, and comfort.	
CEU Values:	<u>IDCEC</u> Continuing Education Units (CEU)	0.1
	Course #	40356
	Subject Code	1.3
	Designation	Health & Safety
	<u>AIA</u> Learning Units (LU)	1.0
	Program #	FITYOU
	Provider #	J308
	HSW	Yes

LEED v.3

Format:	Presentation	
Description:	This course looks at advancements and improvements to LEED, how business interiors in particular are affected, and the role products and services will play in LEED credit achievement.	
CEU Values:	<u>IDCEC</u> Continuing Education Units (CEU)	0.1
	Course #	5763
	Subject Code	2.12
	<u>AIA</u> Learning Units (LU)	1.0
	Program #	LEED09
	Provider #	J308
	HSW	Yes
	<u>USGBC</u> GBCI CE Hours	1.0
	Program #	90004289

The Power of One

Format:	Presentation	
Description:	This course discusses sustainability, why environmental performance matters in architecture and design, and how A&D can improve clients' environmental performance.	
CEU Values:	<u>IDCEC</u> Continuing Education Units (CEU)	0.1
	Course #	4158
	Subject Code	2.12
	<u>AIA</u> Learning Units (LU)	1.0
	Program #	POWER1A
	Provider #	J308
	HSW	No

What a Difference an Inch Makes: Basic Anthropometry

Format:	Presentation		
Description:	This course covers basic anthropometry while being a very interactive experience. Anthropometry guides and tools are used to illustrate how a worker should be measured for ergonomic fit to a workplace.		
CEU Values:	<u>IDCEC</u>	Continuing Education Units (CEU)	0.1
		Course #	5625
		Subject Code	1.3
	<u>AIA</u>	Learning Units (LU)	1.0
		Program #	AINCH
		Provider #	J308
		HSW	Yes

Your Carbon Footprint: How to Step More Lightly

Format:	Presentation		
Description:	This course explores the definitions of carbon footprint. It also discusses how to calculate and improve your carbon footprint while improving sustainable business practices.		
.CEU Values:	<u>IDCEC</u>	Continuing Education Units (CEU)	0.1
		Course #	5683
		Subject Code	2.12
	<u>AIA</u>	Learning Units (LU)	1.0
		Program #	CARBON
		Provider #	J308
		HSW	Yes
		Sustainable Design (SD)	Yes
	<u>USGBC</u>	GBCI CE Hours	1.0
		Program #	90003904

Innovate

Innovation has been key to Herman Miller's success for more than half a century.

Our Innovate curriculum consists of the following CEU presentations and self-studies:

Context for Creativity and Innovation

Format:	Presentation	
Description:	This course explores how the physical environment can facilitate or inhibit behaviors linked to creative function and innovation. Current research on creativity is reviewed.	
CEU Values:	<u>IDCEC</u> Continuing Education Units (CEU)	0.2 w/ 1hr. workshop, 0.1 w/out 1hr. workshop
	Course #	40274, 40273
	Subject Code	1.2
	Designation	Health and Safety
	<u>AIA</u> Learning Units (LU)	2.0 w/ 1hr. workshop, 1.0 w/out 1hr. workshop
	Program #	CCINN2, CCINN1
	Provider #	J308
	HSW	Yes

Making Space for Innovation

Format:	Presentation	
Description:	This presentation focuses on a business case for creativity and innovation. Also covered is research and scientific evidence that suggests the physical built environment can be an important component in enhancing cognitive performance in the workplace.	
CEU Values:	<u>IDCEC</u> Continuing Education Units (CEU)	0.1
	Course #	40346
	Subject Code	1.4
	Designation	Welfare
	<u>AIA</u> Learning Units (LU)	1.0
	Program #	MKGSPC
	Provider #	J308
	HSW	No

Noise, Acoustics and Speech Privacy in Healthcare Facilities

Format:	Presentation	
Description:	This course reviews the basics of sound and acoustics, and discusses the physiological and psychological impact of noise on both patients and caregivers in healthcare facilities along with the regulations and inherent conflicting goals. It concludes with a review of architectural solutions to acoustical problems and cites relevant research references.	
CEU Values:	<u>IDCEC</u> Continuing Education Units (CEU)	0.1
	Course #	5074
	Subject Code	4.15
	<u>AIA</u> Learning Units (LU)	1.0
	Program #	SOUND4
	Provider #	J308
	HSW	Yes
	<u>ACHE</u> Category II Credit	1.0

Past + Present = Future

Format: Presentation

Description: This course reviews historic industry events of the past century, their impact on current workplace trends, and potential clues to what the future holds.

CEU Values:	<u>IDCEC</u>	Continuing Education Units (CEU)	0.1
		Course #	40220
		Subject Code	2.3
		Designation	General
	<u>AIA</u>	Learning Units (LU)	1.0
		Program #	PPF002
		Provider #	J308
		HSW	No

Sound Advice: Workplace Acoustics

Format: Presentation

Description: This course identifies the complexities of sound management, explores the science of sound basics, and ultimately helps participants develop an understanding about how to reach sound management goals in the workplace.

CEU Values:	<u>IDCEC</u>	Continuing Education Units (CEU)	0.1
		Course #	40267
		Subject Code	5.1
		Designation	Health and Safety
	<u>AIA</u>	Learning Units (LU)	1.0
		Program #	SOUND2
		Provider #	J308
		HSW	Yes

Trend Watch

Format: Presentation

Description: This course provides fresh information on new trends affecting how we work.

CEU Values:	<u>IDCEC</u>	Continuing Education Units (CEU)	0.1
		Course #	40258
		Subject Code	2.5
	<u>AIA</u>	Learning Units (LU)	1.0
		Program #	TRENDW
		Provider #	J308
		HSW	No

Reflect

Though we're always moving forward at Herman Miller, we respect the influence of the 20th century modern design masters.

Our Reflect CEU curriculum includes:

Alexander Girard

Format: Presentation
Description: This course explores the remarkable legacy of the extraordinary designer Alexander Girard.
CEU Values: IDCEC Continuing Education Units (CEU) 0.1
Course # 40222
Subject Code 9.4
AIA Learning Units (LU) 1.0
Program # GIRARD
Provider # J308
HSW No

A Night With Nelson

Format: Presentation
Description: This course features prerecorded conversations with George Nelson, and celebrates his legacy of modern, humane design.
CEU Values: IDCEC Continuing Education Units (CEU) 0.1
Course # 40210
Subject Code 9.1
AIA Learning Units (LU) 1.0
Program # NELSN1
Provider # J308
HSW No

Eames Design: "Serious Fun"

Format: Presentation
Description: This presentation provides an introduction to Charles and Ray Eames, exploring their design approach closely held values, and seamless partnership with the objective of making their work relevant to today's designers.
CEU Values: IDCEC Continuing Education Units (CEU) 0.1
Course # 40115
Subject Code 2.2
AIA Learning Units (LU) 1.0
Program # EMSFUN
Provider # J308
HSW No

Eames on Film

Format: Presentation
Description: This course reviews the experimental film work of Charles and Ray Eames, which effectively documents their design philosophy and inspiring legacy.
CEU Values: IDCEC Continuing Education Units (CEU) 0.2
Course # 40217
Subject Code 9.4
AIA Learning Units (LU) 2.0
Program # E001
Provider # J308
HSW No

Cultivate

At Herman Miller, we believe in cultivating new ideas, new relationships, and new ways of working.

Our Cultivate curriculum consists of the following presentations and self-studies:

Attraction & Retention: Making the Workplace a Magnet

Format:	Presentation	
Description:	This course explores how businesses can deal successfully with the challenges of attraction and retention.	
CEU Values:	<u>IDCEC</u> Continuing Education Units (CEU)	0.1
	Course #	40333
	Subject Code	8.2
	<u>AIA</u> Learning Units (LU)	1.0
	Program #	RETAIN
	Provider #	J308
	HSW	No

Global Workplaces

Format:	Presentation	
Description:	There are no universal answers but there are universal questions and challenges that provide a good starting point for exploring what might work best for a company with offices located around the world. . This presentation addresses regional office differences and similarities in a number of global regions and suggests approaches for designing to meet business needs and objectives.	
CEU Values:	<u>IDCEC</u> Continuing Education Units (CEU)	0.1
	Course #	40352
	Subject Code	2.2
	Designation	Welfare
	<u>AIA</u> Learning Units (LU)	1.0
	Program #	GLBLWP
	Provider #	J308
	HSW	No

Mosaic Workforce: The Implications of Multiple Generations in the Workforce

Format:	Presentation	
Description:	This course relates generational expectations to place, and explores workplace concepts that support cognitive performance and lead to creativity and innovation.	
CEU Values:	<u>IDCEC</u> Continuing Education Units (CEU)	0.1
	Course #	5662
	Subject Code	1,3,4
	<u>AIA</u> Learning Units (LU)	1.0
	Program #	MOSAIC
	Provider #	J308
	HSW	No

Topography: Viewpoints from the World of Work

Format:	Presentation	
	<i>*This presentation is only delivered in West Michigan</i>	
Description:	This course explores the world of work from five points of view, culminating in a model for defining the design problem in specific workplaces.	
CEU Values:	<u>IDCEC</u> Continuing Education Units (CEU)	0.1
	Course #	5020
	Subject Code	2.5
	Designation	General
	<u>AIA</u> Learning Units (LU)	1.0
	Program #	TOPWOW
	Provider #	J308
	HSW	No